

**Archimedean Academy Inc.**  
**Board of Directors**  
**Meeting of Wednesday September 25, 2019**  
**Minutes of the Meeting**

The meeting of the Board of Directors was cancelled due to lack of quorum

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy Inc.**  
**Board of Directors**  
**Meeting of Wednesday September 11, 2019**  
**Minutes of the Meeting**

**ATTENDING BOARD MEMBERS:** A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on Wednesday, September 11<sup>th</sup>, 2019. The following Directors were present: Dr. George Kafkoulis; Mr Frank Berrizbeitia; also present were Board members Mrs. Catherine Hernandez, Dr. Andres Tremante and Niko Monokandilos and therefore a quorum was obtained. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes. Also present were C.E.B.O. Dimitri Bardoutsos

**AGENDA**

- 1) Reading of the minutes of the August 28th meeting.
- 2) Minutes of the Board Meeting of July 31, 2020 with several resolutions:
- 3) Discussion re current events AA /AMC / AUC.
- 4) Chairman's Report.
- 5) New Business and issues with Protocol at our meetings.

**Discussions and Resolutions:**

The minutes of the August 28th meeting were read and corrected. The minutes of the July 31st meeting were also read and commented by several Board members.

The Chairman presented the need for the Board to be unified and coherent. He made reference to the Mission Statement and to the Vision that Archimedean is a conservatory of Mathematics. The discussion was centered on the dismissal of Ms. Vassiliki Moysidis as principal of AMC and the hiring of Mr. Afshin Mirhaj as Principal of AMC all approved at the WEDNESDAY JULY 31, 2019 meeting. Several Board members were not happy with the way the Superintendent had dismissed our AMC

Principal but the Vice-President Aleco Haralambides pointed out that board meetings must run for a reasonable time and follow Protocol. Our BOARD decisions are final and the appropriate time to discuss an item is at the time that it is actually being considered and voted upon.

The Corporate secretary conducts the meeting as Parliamentarian and establishes Points of Order.

The AUC conflict resolution board member was requested to revert back the first half of December with a recommendation on improving communications.

There being no further business the meeting was adjourned at 9:30 PM

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy Inc.,  
Board of Directors  
Meeting Wednesday, August 28, 2019**

**Minutes of the Meeting**

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on Wednesday, August 28, 2019. The following Directors were present: Dr. George Kafkoulis, Mrs. Catherine Hernandez, Mr. Nikolas Monocandilos, Dr. Solange Kouemou and Mr. Chris Korfiatis and therefore a quorum was obtained. Also present was CEBO Mr. Dimitri Bardoutsos. Catherine Hernandez acted as secretary to the meeting and kept the minutes. Also present: Alicia Vigil, George Moyssidis, Ioanna Christofi, Olympia Hidalgo, Alexis Hidalgo, Ivon Alvarez, Marciel Cros, Kendra Guerrero, and Mrs. Moya.

**AGENDA:**

- Readings of the minutes of the previous meetings August 7, 2019
- Discussion financial matters and pending personnel decisions.
- Chairman's report and discussion of Referendum 362.
- New Business.

**Discussions and Motions**

Meeting called to order at 7:45pm. The minutes of the previous meeting of August 7, 2019 were read and approved.

There were several visitors to the Board meeting who wished to discuss the decision process surrounding the termination of Principal Moysidis. Comments submitted by our visitors:

Alicia Vigil asked numerous questions related to our decision process and made inquiries about obtaining copies of past minutes for review.

George Moyssidis questioned the Board's decision to terminate Mrs. Moysidis and felt that the Board acted unfairly.

Ioanna Christofi wanted to understand how the Board arrived at this decision and felt that trust had been breached as a result of the decision.

Olympia Hidalgo expressed concerns about the method of notifying Mrs. Moysidis of her termination by email.

Ivon Alvarez praised the School but was disappointed in the abrupt change in leadership and had concerns about how the School will proceed with new leadership.

Dr. Kafkoulis led the discussion in reply to these comments and iterated that personnel decisions of the Schools' employees are not discussed in public forums as these represent private matters personal to each employee. In the specific case of the termination of Mrs. Moysidis, Dr. Kafkoulis as acting Superintendent of Archimedean Schools exercised his authority to make this personnel decision with the support of the Board. This personnel change has been ratified by the Board.

Meeting was adjourned at 9:58pm.

Respectfully submitted,

ARCHIMEDEAN ACADEMY INC.



Catherine Hernandez  
Acting Secretary  
Archimedean Schools

**Archimedean Schools  
Board Of Directors  
Meeting Wednesday, August 14, 2019  
Minutes of the Meeting**

The meeting of the Board of Directors was cancelled due to lack of quorum

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy Inc.,  
Board of Directors  
Meeting WEDNESDAY AUGUST 7, 2019**

**Minutes of the Meeting**

The meeting of the Board of Directors was cancelled due to lack of quorum

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy, Inc.**  
**Board of Directors**  
**Meeting Wednesday, July 31, 2019**  
**Minutes of the Meeting**

An extraordinary meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's Chairman at Miami, on Wednesday, July 31, 2019. The following Directors were present: Dr. George Kafkoulis, Vice-President of the Board Aleco Haralambides, Mrs. Catherine Hernandez, Dr. Andres Tremante and Mr. Frank Berrizbeitia and therefore a quorum was obtained. Also present was the CEBO Mr. Dimitri Bardoutsos and Dr Chris Christodolou. Our Treasurer Mr Jeff Taraboulos was on SKYPE in from Greece. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes.

**AGENDA:**

- Readings of the minutes of the previous meetings July 19, 2019
- Discussion re salaries and teachers request for Out of Field waivers.
- AMC principal and other Personnel decisions.
- Chairman's report and second reading of the 2020FY Budget .
- New Business.

**Discussions and Motions**

Meeting called to order at 19:40 hours. The Chairman thanked the Board members present for this extraordinary meeting. The minutes of the previous meeting with Quorum of July 19, 2019 were read and approved unanimously. The principal of the ARCHIMEDEAN ACADEMY Dr. Martinez submitted seven requests for out-of-field assignments for several teachers and these were also approved unanimously. The Board further ratified and approved the current evaluation tools currently in place with the MDCPS authorities covering the Principals and the administrative staff.

The Chairman explained the ramifications of his decision to not renew the AMC Principal Moysidis contract as well as his offer to the new AMC Principal Mr. Andy Mirhaj. the VP made a motion to ratify the decision of the Superintendent to not renew the contract of the previous AMC Principal Ms. Moysidis and also proposed a resolution to ratify the superintendent's decision to offer the job to Mr. Andy Mirhaj and this was seconded by the Corporate secretary Mr. Berrizbeitia. Please find attached the resolution ratifying the dismissal of Vassiliki Moysidis as principal of AMC and the hiring of Afshin Mirhaj as Principal of AMC approved at the Board meeting. This resolution was approved unanimously by the Board.



The Chairman updated the Board about the implications on our budget that the increase proposed for teachers' salary as of July 1 2019. The second reading of the 2020FY Budget was analyzed and submitted to the Board for approval. The Budget for FY 2020 was approved unanimously.

Meeting was adjourned at 22:00 hours

Respectfully submitted,

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy, Inc.**

**Board of Directors**

**Resolution of July 31, 2019**

The undersigned hereby certifies that he is the Corporate Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on July 31st, 2019 at 7:30 PM.

WHEREAS, George Kafkoulis is the acting Superintendent of the Archimedean Schools with the authority to terminate and hire employees;

WHEREAS, under the advice of counsel, the Superintendent did not renew the employment of Ms. Vasiliki Moysidis as Principal of the AMC Middle Schools (the "Nonrenewal");

WHEREAS, the Superintendent extended an offer to **employ to Mr. Afshin Mirhaj** as Principal of the ARCHIMEDEAN MIDDLE CONSERVATORY (the "Offer to Hire");

RESOLVED, that the Superintendent's Nonrenewal and Offer to Hire are hereby ratified by the Governing Board of Archimedean Schools.

Furthermore, the Governing Board ratified that the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This Wednesday, July 31st, 2019

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary Archimedean Schools.

**Archimedean Academy, Inc.**

**Board of Directors**

**Resolution July 31, 2019**

The undersigned hereby certifies that he is the Acting Recording Secretary of Archimedean Academy Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on July 31st, 2019 at our main campus located at 12425 Sunset Drive in Miami, Florida.

RESOLVED by the Governing Board that the Archimedean Academy Schools would adopt the MDCPS 2019-2020 Charter School Teacher/Administrator Evaluation system as currently in place and elects the District **evaluations system** of Instructional Performance Evaluation and Growth Systems [IPEGS] pertaining to Teachers, Student Services and Instructional Support. The Board furthermore elected to adopt the School Site Managerial Evaluation Performance System [MEP] as pertaining to the evaluation of the Principal and Assistant Principal.

Resolved to advise Charter school operations of MDCPS of its decision to adopt the MDCPS 2019-2020 Charter School Teacher/Administrator Evaluation system for the Archimedean Academy Schools. That the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy, Inc.**  
**Board of Directors**  
**Resolution July 31, 2019**

The undersigned hereby certifies that he is the Corporate Secretary of Archimedean Academy Inc., a non-profit corporation operating under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on July 31st, 2019 at 7.30 PM.

**RESOLVED** by the Governing Board to approve the following Out of Field Assignments Waivers for the following ARCHIMEDEAN ACADEMY teachers:

Maritza Coogan for Gifted Education.

Alexandra Georgiou for Gifted Education.

Sandra Leonard for Gifted Education.

Kordy Mehrnooshf for Gifted Education.

Nimia Marquez for Gifted Education.

Jose Carbia for Gifted Education.

Leilani Regan for Gifted Education.

Leilani Regan for LEP Education.

The Board approved all these waivers and requested that it be noted in the minutes. Furthermore, the Governing Board ratified:

That the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED Wednesday, July 31st, 2019

ARCHIMEDEAN ACADEMY INC.

A handwritten signature in blue ink, appearing to read "Frank Berrizbeitia", with a stylized flourish at the end.

By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy Inc.,  
Board of Directors  
Meeting Wednesday, July 24, 2019  
Minutes of the Meeting**

The meeting of the Board of Directors was cancelled due to lack of quorum.

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy Inc.,  
Board of Directors  
Meeting Friday, July 19, 2019**

**ATTENDING BOARD MEMBERS:**

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on Friday, July 19, 2019. The following Directors were present: Dr. George Kafkoulis, Dr. Solange Kouemou, Mrs. Catherine Hernandez, Dr. Andres Tremante and Mr. Frank Berrizbeitia and therefore a quorum was obtained. Also present was The C.E.Business Officer: Mr. Dimitri Bardoutsos. Both Board members Jeff Taraboulos and Dr. Boukas attended via SKYPE. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes.

**Agenda:**

- Readings of the minutes of the previous meetings JULY 1, 2019.
- Discussion re Scholastic matters.
- Review of Mental Health Assistance Allocation Protocol.
- Budget workshop schedule.
- FIRST reading of budget 2020 version 1.0
- New Business.

Reading of the minutes: The Board reviewed the minutes and made some adjustments to the wording and context of the revised ARCHIMEDEAN School calendar which was incorporated. Dr Kafkoulis provided some additional results of our AUC student achievements for the AP exams.

The Board was informed that the school must have a **Plan for Mental health Assistance & Allocation of resources**. The Chairman proposed that we adopt our current Plan. The secretary seconded the motion and the Board approved this resolution unanimously by the members present.

The "Revenue Estimate Worksheet" was debated as well as some of the more salient features of the expected disbursements available. It is anticipated that the budget will be ready for a second reading at the next Board meeting.

All three schools have been requested to change or adjust their budgets if necessary as always all budget decisions of our three schools will adhere to the district's request for transparency and compliance.

Meeting adjourned at 9:45 pm.

Respectfully submitted,

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools



**Archimedean academy inc.,**  
**Board of Directors**  
**Meeting Monday, July 1, 2019**  
**Minutes of the meeting**

**ATTENDING BOARD MEMBERS:**

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on Monday, July 1, 2019. The following Directors were present: Dr. George Kafkoulis, Mr. Jeff Taraboulos, Mrs. Catherine Hernandez, Dr. Andres Tremante, Mr. Nikolas Monocandilos and Mr. Frank Berrizbeitia and therefore a quorum was obtained. Also present was CEBO Mr. Dimitri Bardoutsos. Frank Berrizbeitia requested that Catherine Hernandez act as secretary to the meeting and kept the minutes.

**Agenda:**

- Readings of the minutes of the previous meetings JULY 1, 2019.
- Discussion re Financial matters./
- Budget workshop schedule.
- FIRST reading of budget 2020 version 1.0
- salary issues and new hires
- adoption of MDCPS School Calendar.
- New Business.

State of the School: Dr Kafkoulis reviewed in some detail the results of our student achievements for the 2019 school year from the FSA and EOC assessments. AUC had an average of 93.6 and was ranked #3 in the State.

AMC had an average of 97.3 and ranked #4 in the State. The Academy had an average of 94.7 and ranked #36 in the State. The SAT-10 score for K-2 students was #1 in Miami-Dade County.

The Budget review is pending since the information from the "Revenue Estimate Worksheet" was not available. It is anticipated that the budget will be ready for review at the next Board meeting.

The Board was informed that the rules for hiring on-campus security have been modified. Charter Schools are now permitted to private, armed security and are no longer restricted to hiring only MDC Police Officers.

There was a discussion of a teacher salary supplement proposal for the 2019-2020 school year which culminated in a motion by Jeff Taraboulos: "Archimedean will provide its teachers a salary supplement above plain base salary at the rate of 10% for teachers at Step 1-15 and 5% for teachers at steps 16-23. This supplement is awarded effective Jul 1, 2019 through Jun 30, 2020." Motion was seconded by Nick Monocandilos and passed unanimously by all present.

All three schools have been requested to adopt the MDCPS calendar 2019-2020 [Archimedean Academy, Archimedean Middle Conservatory and Archimedean Upper Conservatory] to comply with the Federal & State Compliance Office. The Board approved this resolution as well as an addendum authorizing our Chairman: Dr. George Kafkoulis to change; modify or adjust the school calendar if necessary, provided that the schools

will adhere to the district's request for transparency and compliance. See attached Resolution.

Meeting adjourned at 9:40pm.

Respectfully submitted,

ARCHIMEDEAN ACADEMY INC.

A handwritten signature in blue ink, appearing to read "Frank Berrizbeitia", is written over a faint, light blue circular stamp or watermark.

By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools

**Archimedean Academy, Inc.  
Board of Directors  
Meeting Monday July 1, 2019  
Corporate Resolution**

**Board of Directors Resolution dated Monday July 1, 2019.**

The undersigned hereby certifies that he is the Acting Recording Secretary of **Archimedean Academy Inc**, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of **Archimedean Academy Inc.** at a meeting held Monday **July 1, 2019.**

RESOLVED by the Governing Board that:

All three schools have been requested to adopt the MDCPS calendar 2019- 2020 [**Archimedean Academy, Archimedean Middle Conservatory and Archimedean Upper Conservatory**] to comply with the Federal & State Compliance Office.

The Board has further adopted a resolution authorizing our Chairman: Dr. George Kafkoulis to change; modify or adjust the school calendar if necessary.

The schools will adhere to the district's request for transparency and compliance.

This motion was approved unanimously for all three **Archimedean Schools** and the secretary was directed to advise the MDCPS of this resolution.

That the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This **Monday July 1, 2019**

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia  
Corporate Secretary  
Archimedean Schools