

Archimedean Academy, Inc.
Board of Directors Meeting
Wednesday September 29, 2021
Minutes of the Meeting

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on September 29th, 2021. Seven of the Directors, Dr. George Kafkoulis; Mr. Aleco Haralambides; Mr. Jeff Taraboulos; Mr. Lambros Katsoufis; Mr. Niko Monocandilos; Mr. Chris Korfiatis and Mr. Frank Berrizbeitia were present and, therefore, a quorum was obtained. Also in attendance was the C.E.B.O. Mr. Dimitri Bardoutsos as well as the following Guests: Archimedean Upper Conservatory (AUC) Director Mr. Demetrios Demopoulos; Archimedean Audit committee member Dr. Chris Christodoulou. Archimedean Engineering committee member George Katsoufis; AUC Professor Jana Caban. Mr. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes.

Special Guests: Student Aaron Andressen and his mother Carol Andressen; Attorney Julian Stroleny.

Agenda:

READING of the minutes of the previous meeting with Quorum.

1. Discussions of the Aaron Andressen Case.
2. Ratification of the acceptance of the Archimedean Middle Conservatory (AMC) Principal's resignation and appointment of Demetrios Demopoulos as the Director of both AMC & AUC.
3. Ratification of the appointment of Olga Bardoutsos as the Assistant Director of both AMC & AUC.
4. Ratification of the administrative structure: One Principal / Director for AMC & AUC; with two Assistant Principals/ Directors for each AMC, AUC school.
5. Resolution adopting the MDCPS Teacher/Administrator Evaluation system and election of the District evaluations system of Instructional Performance Evaluation and Growth Systems [IPEGS].
6. Clarification in the language of the minutes of the approval of the FY 2022 budget.
7. Chairman's report.
8. New Business.

Discussions and Motions

Meeting called to order at 7:50 P.M. The minutes of the previous meeting of September 9, 2021 were read and approved unanimously.

The Board was appraised by the current AUC Conflict Resolution Designee as to current issues concerning the AUC student A. Andressen and the memo from AUC director of September 7th concerning the above student's violation of the MDCPS code of student conduct. The AUC Director suggested that the Board should deal with this issue as soon as possible. The Chairman and Board members questioned the student and also a detailed report on his discussions with parents.

ACTION:

The Board and the Chairman gave guidelines as to the new more stringent probation requirements and RESOLVED to place this AUC student Aaron Andressen under probation protocol. He has violated the MDCPS school conduct code. Furthermore the student's conduct is to be evaluated during the balance of the 2021- 2022 school year. Furthermore; a Board resolution was also adopted and attached below that AUC and AMC students and related Staff and administrative members are required to attend an annual workshop / seminar to educate the school community concerning inappropriate behavior and training on dealing with sexual harassment and sexual assault at our school.

The Chairman gave an update as to current dispositions in replacing the AMC Principal who resigned last week and a resolution was unanimously approved to appoint Mr. Demetrios Demopoulos as AMC Director in addition to his functions as AUC Director and also to appoint Ms. Olga Bardoutsos as Assistant Director of the AMC in addition to her functions as AUC assistant director. Furthermore the Board resolved to seek a second Assistant Director for the AMC and AUC respectively.

The meeting was adjourned at 10:45 P.M.

Respectfully Submitted,



Frank Berrizbeitia
Corporate Secretary
Archimedean Academy, Inc.

**Archimedean Academy, Inc.
Board of Directors Meeting
Wednesday September 29, 2021**

Board of Directors Resolution:

The undersigned hereby certifies that he is the Acting Recording Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held Wednesday September 29th 2021 has not been modified or rescinded.

Archimedean Board of Directors. 29, 2021 RESOLVED by the Governing Board that:

All Archimedean Upper Conservatory and Archimedean Middle Conservatory students and related Staff members are required to attend an annual workshop / seminar to educate the school community concerning inappropriate behavior and training on dealing with sexual harassment and sexual assault at our school.

The Board has further adopted a resolution authorizing our Trust counselors to secure the necessary appropriate guidance on how to instruct our students and staff to handle the phenomenon of student's sexual harassment behavior in the school environment. This workshop is expected to provide knowledge and insight to Archimedean Schools' staff and students of the ARCHIMEDEAN MIDDLE and UPPER CONSERVATORY to help them identify sexual harassment acts and provide some tools on dealing with and overcoming potential cases and consequences resulting from these acts.

This motion was approved unanimously for both Archimedean Schools and the secretary was directed to advise the MDCPS of this resolution. That the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This Wednesday September 29, 2021

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia
Corporate Secretary
Archimedean Board of Directors.

**Archimedean Academy, Inc.
Board of Directors Meeting
September 29th, 2021**

Board of Directors Resolution

The undersigned hereby certifies that he is the Corporate Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on September 29, 2021 at 7:50 PM.

RESOLVED to ratify the proposed plan of the Acting Superintendent to have the following administrative structure: One Principal/Director for AMC & AUC, with two Assistant Principals/Directors, one for each of Archimedean Middle Conservatory & Archimedean Upper Conservatory.

Furthermore, the Governing Board ratified that the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This Wednesday, September 29th, 2021

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia
Corporate Secretary
Archimedean Board of Directors.

**Archimedean Academy, Inc.
Board of Directors Meeting
September 29th, 2021**

Board of Directors Resolution

The undersigned hereby certifies that he is the Corporate Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on September 29, 2021 at 7:50 PM.

RESOLVED to accept the resignation of Mr. Afshin Mirhaj as Principal of our Middle School and, in accordance with our By-laws, the Board of Directors resolved to appoint Mr. Demetrios Demopoulos as Director of the ARCHIMEDEAN MIDDLE CONSERVATORY in addition to his duties as the Director of Archimedean Upper Conservatory

Furthermore, the Governing Board ratified that the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect an

DATED This Wednesday, September 29th, 2021

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia
Corporate Secretary
Archimedean Board of Directors.

**Archimedean Academy, Inc.
Board of Directors Meeting
September 29th, 2021**

Board of Directors Resolution

The undersigned hereby certifies that he is the Corporate Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on September 29th, 2021 at 7:50 PM.

RESOLVED that Ms. Olga Bardoutsos, in accordance with our By-laws, has been appointed as Assistant Director of the ARCHIMEDEAN MIDDLE CONSERVATORY in addition to her duties as the Assistant Director of Archimedean Upper Conservatory.

Furthermore, the Governing Board ratified that the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This Wednesday, September 29th, 2021

ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia
Corporate Secretary
Archimedean Board of Directors.

**Archimedean Academy, Inc.
Board of Directors Meeting
September 29th, 2021**

Board of Directors Resolution

The undersigned hereby certifies that he is the Acting Recording Secretary of Archimedean Academy Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Board of Archimedean Academy Inc. at a meeting held on September 29th, 2021 at our main campus in Miami, Florida.

RESOLVED by the Governing Board that the Archimedean Academy Schools would adopt the MDCPS 2021-2022 Charter School Teacher/Administrator Evaluation system as currently in place and elects the District evaluation systems of Instructional Performance Evaluation and Growth Systems [IPEGS] pertaining to Teachers, Student Services and Instructional Support. The Board furthermore elected to adopt the School Site Managerial Evaluation Performance System [MEP] as pertaining to the evaluation of the Principal and Assistant Principal.

Resolved to advise Charter school operations of MDCPS of its decision to adopt the MDCPS 2021-2022 Charter School Teacher/Administrator Evaluation system for the Archimedean Academy Schools. That the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

ARCHIMEDEAN ACADEMY INC.



By Mr. Frank Berrizbeitia
Corporate Secretary

Archimedean Academy, Inc.
Board of Directors Meeting
September 8th, 2021

Minutes of the Meeting

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on September 8th, 2021. Six of the Directors, Dr. George Kafkoulis; Mr. Lambros Katsoufis / Mr. Niko Monocandilos/ Mr. Chris Korfiatis and Mr. Frank Berrizbeitia were present and, therefore, a quorum was obtained. Also in attendance via Zoom was the treasurer: Mr Jeff Taraboulos. Mr. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes.

Agenda:

- Readings of the minutes of the previous meeting with quorum of August 19th, 2021
- Update concerning student Aaron Andressen Security issues.
- Update concerning Financial Issues.
- Chairman's report.
- New Business.

Discussions and Motions

Meeting called to order at 7:47 P.M. The minutes of the previous meeting were read and approved unanimously.

The Board was appraised by the Conflict Resolution Board member concerning the discussions surrounding the student Aaron Andressen and gave a detailed report on his discussions with the parents; the principals and the status of the existing arrangement implemented by AUC Director Demopoulos and in place today. A special Board meeting was convened for September 29th as the student had requested to bring legal representation.

The chairman gave an update as to the new more stringent requirements covering disbursements and the current assistance being provided under the ESSER 1 and ESSER 2A benefiting the school administration and facilities as well as issues with the Pre-K program.

The Chairman gave an update as to current negotiations for the approval of the strategic Plan and an action plan decision was made to postpone the presentation till December 1, 2021. The meeting was adjourned at 10:10 P.M.

ARCHIMEDEAN ACADEMY INC.
Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Berrizbeitia", with a stylized flourish at the end.

Frank Berrizbeitia
Corporate Secretary
Archimedean Academy, Inc.

**Archimedean Academy, Inc.
Board of Directors of Archimedean Schools:
Archimedean Academy, Archimedean Middle Conservatory,
Archimedean Upper Conservatory**

Board Minutes: August 25, 2021

The meeting of the Board of Directors was canceled due to a lack of Quorum.

Respectfully Submitted,



Frank Berrizbeitia
Corporate Secretary
Archimedean Academy, Inc.

Archimedean Academy, Inc.
Board of Directors meeting:
Archimedean Academy, Archimedean Middle Conservatory,
Archimedean Upper Conservatory, Archimedean Pre-Kindergarten

Meeting Minutes August 19, 2021

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on August 19th, 2021. Five of the Directors, Dr. George Kafkoulis; Vice President Mr. Aleco Haralambides; Mr. Lambros Katsoufis Mr. Chris Korfiatis and Mr. Frank Berrizbeitia were present and, therefore, a quorum was obtained. Mr. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes. C.E.B.O Dimitrios Bardoutsos was also in attendance.

Board Agenda:

1. READING of the minutes of the previous meeting with Quorum.
2. Approval Covid-19 Protocol August 2021 & its revision.
3. Reading of Amendments & new bylaws.
4. Opt-in School Letter Grades SY2020-2021
5. Chairman's Report.
6. New Business.

Resolutions and Discussions:

COVID 19 Protocol – Archimedean Schools will abide by the decision of the MDCPS Board concerning use of Masks.

PARENTS - Will not be allowed to walk their children to class until otherwise mandated by MDCPS Guidelines.

Health Issues - Random testing of Temperature will be implemented

There were two Out of Fields Assignments approved by the Board for the AMC:

For Gifted resources waiver was approved for teacher Virginia Covarrubias and For E.S.O.L. teacher Judith Anderson.

The Chairman gave a report on the Strategic Plan that was under review and mentioned there was enough budget to hire a third Trust counselor. The Chairman also mentioned that we would be hiring Rolando Llanes for a preliminary Zoning approval.

Meeting adjourned: 21:43 hours

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Berrizbeitia", with a stylized flourish at the end.

Frank Berrizbeitia
Corporate Secretary
Archimedean Academy, Inc.

**Archimedean Academy, Inc.
Board of Directors of Archimedean Schools:
Archimedean Academy, Archimedean Middle Conservatory,
Archimedean Upper Conservatory**

Board Minutes: August 11, 2021

The meeting of the Board of Directors was canceled due to a lack of Quorum.

DATED This Wednesday August 11th, 2021
ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia -
Corporate Secretary
Archimedean Board of Directors.

Archimedean Academy, Inc.
Board of Directors of Archimedean Schools:
Archimedean Academy, Archimedean Middle Conservatory,
Archimedean Upper Conservatory, Archimedean Pre-Kindergarten
Board Minutes: July 28, 2021

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on July 28th, 2021. Five of the Directors, Dr. George Kafkoulis; Vice President Mr. Aleco Haralambides; Mr. Lambros Katsoufis; Mr. Chris Korfiatis were present and, therefore, a quorum was obtained. Mr. Frank Berrizbeitia attended via zoom and acted as a secretary to the meeting and kept the minutes. C.E.B.O Dimitrios Bardoutsos was also in attendance.

Agenda:

READING of the minutes of the previous meeting with Quorum.

Amendments & new bylaws.

Approval of Budget FY2022.

Re-election of George Kafkoulis as Board member, chairperson and acting superintendent. Approval of his volunteer teaching activities at AUC.

Initial discussions for Bond Refinancing.

Chairman's Report.

New Business.

ACTIONS:

Minutes of the July 14th 2021 meeting were unanimously approved.

Board undertook a discussion of the negotiation with a possible review of both the financing undertaken by Archimedean Academy Inc. as well as the discussion of the budget. The Board approved refinancing of the Regions Bank loan; and capitalization of property improvements

Dr Kafkoulis presented version 4 of the FY 2022 budget as prepared by our C.E.B.O. and his staff. Due to a delay in the release of the Florida budget, the current expectation is that the budget may undergo certain review at a later date but the motion was made by the Treasurer and seconded by the secretary to approve the budget as tendered. A resolution appears attached.

Meeting adjourned 10:22pm

DATED This Wednesday July 28th, 2021
ARCHIMEDEAN ACADEMY INC.

A handwritten signature in blue ink, appearing to read "Frank Berrizbeitia". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

By: Frank Berrizbeitia -
Corporate Secretary
Archimedean Board of Directors.

Archimedean Academy, Inc.
Board of Directors Meeting
July 28th, 2021
Board of Directors Resolution
Approved Wednesday July 28th, 2021

The undersigned hereby certifies that he is the Acting Recording Secretary of Archimedean Academy Inc, a not-for-profit corporation organized and existing under the laws of the State of Florida and that the following is a true and correct copy of a resolution adopted by the Governing Corporate Board of Archimedean Academy Inc. at a meeting held Wednesday July 28th , 2021.

RESOLVED by the Governing Board to adopt and ratify the "FISCAL YEAR 2022 BUDGET version 4" as it was presented to the Board by our C.E.B.O. from Administration.

The foregoing resolution was adopted by the Board of ARCHIMEDEAN ACADEMY, INC. and this resolution was approved unanimously.
Furthermore, the Adoption of said resolution was in all respects legal and that said resolution is in full force and effect and has not been modified or rescinded.

DATED This Wednesday July 28th, 2021
ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia
Corporate Secretary
Archimedean Board of Directors.

Archimedean Academy, Inc.
Board of Directors of Archimedean Schools:
Archimedean Academy, Archimedean Middle Conservatory,
Archimedean Upper Conservatory
Board Minutes: July 14, 2021
Board Meeting Minutes

A meeting of the Board of Directors was convened by Dr. George Kafkoulis, the corporation's President, in Miami, on July 14th, 2021. Five of the Directors, Dr. George Kafkoulis; Vice President Mr. Aleco Haralambides attended via zoom; Mr. Lambros Katsoufis Mr. Chris Korfiatis and Mr. Frank Berrizbeitia were present and, therefore, a quorum was obtained. Mr. Frank Berrizbeitia acted as secretary to the meeting and kept the minutes.

The meeting of the Board of Directors was called to order at 7:40 pm.

AGENDA:

- 1) READING of the minutes of the previous meeting with Quorum JUNE 17, 2021.
- 2) Accounting & Budget issues. Discussion re First Draft.
- 3) Pending legal and administrative affairs. By-Laws
- 4) Intention of Resignation of Board Member Andres Tremante.
- 4) Chairman's Report.
- 5) New Business.

Resolutions and Actions:

Minutes of the June 17, 2021 meeting were unanimously approved.

Dr. Kafkoulis presented a preliminary review of the FY 2022 budget. Due to a delay in the release of the Florida budget, a full review of the budget will be available at our July 28th meeting. Board undertook a discussion of the budget(s) of the three schools and a decision to wait until the Florida figures concerning Capital Outlay and FTE's was decided.

Board member Lambros Katsoufis reviewed both the Charter of the school as well as a report of the legal case regarding Ref #362, Dr. Kafkoulis reported that negotiations were at a standstill with MDCPS.

Board member Andres Tremante's expressed to the board secretary, his intention to step down as a board member. An official letter of resignation or personal statement has not yet been received by the Board.

Meeting adjourned 10:18pm

DATED This Wednesday July 28th, 2021
ARCHIMEDEAN ACADEMY INC.



By: Frank Berrizbeitia -
Corporate Secretary
Archimedean Board of Directors.